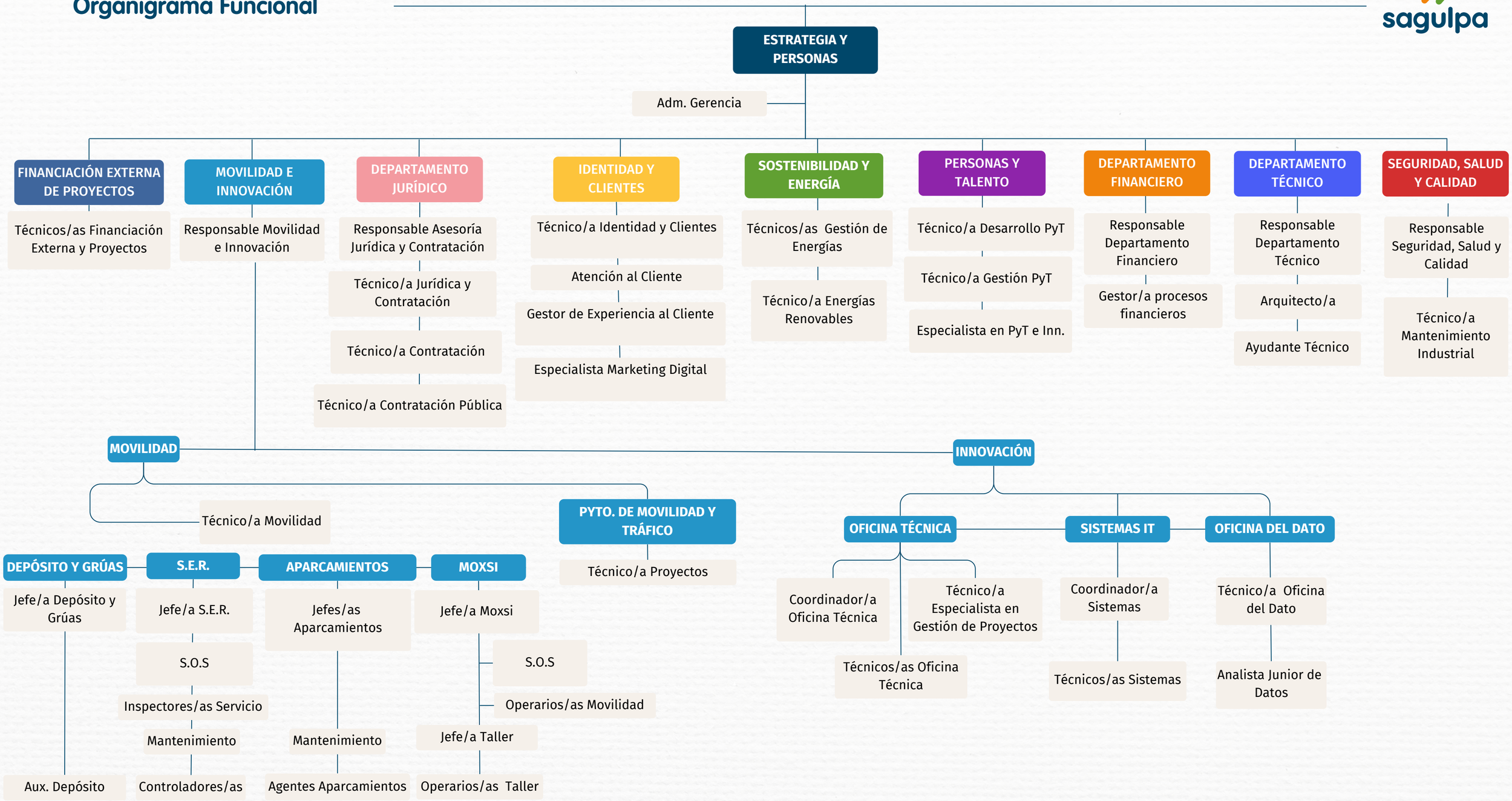Organigrama Funcional